# Pile No. 1/6(1)/2023-18-II Government of India

## Ministry of issbour & Employment Office at the Chief Labour Commissioner(C) New Dollni

Dated: c3/4/2023.

#### ORDER

In exercise of the powers conferred by Central Government vide Notification No. S.O. 186(E) dated 19th January, 2017 of the Memstry of Labour and Employment the undersigned hereby revise the rates of Variable Dearness Allowance for the employees employed in Agriculture w.e.f. 01.04.2023 on the basis of the average Consumer Price index for Industrial workers reaching 378.58 from 365.76 as on 31.12.2023 [Base 2016=100] and thereby resulting in an increase of 12.82 points. The revised Variable Dearness Allowance as under shall be poyable from D1.04.2023:-

Category of worker	Rates of V.D.A. Area wise per day (in Rupees)			
	'A'	В	1(5)	
Unskilled	:37	126	124	
Semi-Skilled/Unskilled Supervisory	149	137	327	
Skilled/Clerical	163	149	137	
Highly Skilled	179	167	149	

Therefore, the minimum rates of wages including the basic rates and Variable Dearness Allowance payable w.c.f. 01 04,2003 to the employees working in Agriculture shall be as united:

Dalegory of worker	Rutes of wages including V.D.A. Area wise per day (in Rupees)				
	A	В	C		
	333+137-470	303+126+429	300-124-424		
Semi-Skilled/Upskilled Supervisory	364-149=513	335+137=472	307 - 127 - 434		
Skilled/Clerical	395+163+358	364+149+513	334+137=471		
ifighty Skilled	438-179-617	407-167-574	354+149=513		

The VDA has been rounded oil to the next higher rupes as per the decision of the Minimum Wages Advisory Hourd.

The classification of workers under different categories will be same as in Part-1 of the notification, whereas classification of cities will be same as in the Part-II of the notification dated 194 January, 2017. The present classification of cities into areas  $A,\,B\,\,\&\, C$  is enclosed at Annextre 1 for ready reference.

(Kewis Indi

Chief (athour Commissioner)Cl

# P.No.1 /5(2) / 2023-133 H Government of Endra Ministry of Labour & Employment Office of the Chief Labour Commissioner(C) New Delhi

Dated 15 /4 / 2023 :

### ORDER

In exercise of the powers conferred by Central Government vide Notification No. S.O. 2413(10) dated **28th July, 2017** of the Ministry of Egbour and Employment the undersigned hereby revise the rates of Variable Dearness Allowance on the basis of the average Constinuer Price Index for Industrial workers reaching 378.58 from 365.76 as on 31.12.2022 (Base 2016=100) and thereby resulting in an increase of 12.82 points. The revised Variable Dearness Allowance as under shall be payable from 01.04.2023;

Rates of Variable Dearness Allowance for employees employed in employments in Gypsum Mines, Barytes Mines, Bauxite Mines, Manganese Mines, China Clay Mines, Kyanite Mines, Copper Mines, Clay Mines, Magnesite Mines, White Clay Mines, Stone Mines, Steatite Mines (including the mines producing Soap Stones and Tale), Ochre Mines, Asbestos Mines, Pire Clay Mines, Chromite Mines, Quartzite Mines, Quartz Mines, Bilica Mines, Graphite Mines, Felspar Mines, Laterite Mines, Dolomite Mines, Red Oxide Mines, Wolfram Mines Iron Orc Mines, Granite Mines, Rock Phosphate Mines, Hematite Mines, Marble and Calcite Mines, Uranium Mines, Mica Mines,

Lignite Mines, Gravel Mines, Slate Mines and Magnetite Mines.

Calegory of worker	Rates of V.D.A. Jo	Rates of V.D.A. (c) Rs.) per day				
	For work above ground	For Work below ground				
Umskilled	144	179				
Semi-Skilled / Unskuted Supervisory	179	213				
Skilled/ Clerical	213	248				
Highly Skilled	248	276				

Therefore the minimum rates of wages showing the basic rates and Variable Dearness Allowance Pavable w.e.f. 01.04.2023 will be as under:

-Category of worker Rates of wages including VID A (in Rs.) per day						
	For work above ground	For when below ground				
	350 · 144=494	437+179-616				
Semi-Skilled/ Unskilled	437 - 379=616	523+213=736				
Supervisory Skilled/ Clemoal	<u> </u>	610+248-858				
High c Skilled	2 IS 0-348=858	6831276~959				

The VDA has been rounded off to the next higher rupes as per the decision of the Minimum Wages Advisory Board.

The classification of workers under different rategories will be same as in Part I of the notification, whereas classification of othes will be same as in the Part II of the notification dated 19th Jacquary, 2017. The present classification of othes into areas A. B & C is enclosed at Annoxure I for ready reference.

Chief Labour Commissions (C.)

# F.No.1/5(3)/2023-LS II Government of India Manatry of Labour& Employment Once of the Chief Labour Commissioner[C] New Delhi

Dated:63/4/2023.

#### ORDER

In exercise of the powers conferred by Central Government vide Notification No. S.O. 188(%) dated 19th January, 2017 of the Ministry of Labour and Employment the undersigned hereby revise the rates of Variable Dearness Allowance on the basis of the average Consumer Price times for Industrial workers reaching 378.58 from 355.76 as on 31.12.2022 (Base 2016=100) and thereby resulting in an increase of 12.82 points. The revised Variable Dearness Abovernce as under shall be payable from 91.04.2023).

The rates of Variable Descriess Allowance for employees employed in Construction of Maintenance of Roads or runways or in Building operations including Laying down underground electric, wireless, radio, television, telephone, telegraph and overseas communication cables and similar other underground cabling work, electric lines, water supply lines and sewerage pipe lines.

Category of worker	Rates of V.D.A. Area wise per day (in Rupees)				
· · · · · · · · · · · · · · · · · · ·	Λ	В			
Unskilled	213	179	144		
Somi-Skilled / Unskilled Supervisory	2.37	201	167		
Skilled / Clerical	260	237	2011		
Highly Skilled	280	260	237		

Therefore the misumum rates of wages showing the basic rates and Variable

F)carmoss Allowance payable wid 1 01.04.2023 will be as under 1

Category of worker	Rates of	wages including V.D.A. (in Rupers)	per day
ļ <del></del>	A Area	B Acea	C Area
Unskilled	523+213=736	437 (179-616	350+144=494
Schui- Skilled / Umskulled Supervisory	579+237-836	494+201-695	410+167-577
Skilled/ Clerical	637+260=897	579+237=816	494-201-695
Hjghly Skilled	693+280-973	637-260-897	579+237=816

The VSIA has been counted off to the next higher rupes as per the decision of the Minimum Wages Advisory Board.

The classification of workers under different casegories will be same as in Part-I of the notification, whereas classification of cubes will be same as in the Part-II of the potification dated  $19^{th}$  January, 2017. The present classification of cities into areas A<sub>1</sub> B  $\alpha$  C is enclosed at Annexone I for ready reference.

(Remis Tirul

Chief (whour Commissioner)(!)

## F.No.1/5(4)/2023-LS U Gevernment of India

## Ministry of Labour® Employment Office of the Chief Labour Commissioner(C) New Delin

Dated, e3/4/2020.

#### ORDER

In exercise of the powers conformed by Central Covernment vide Notification No. 8.0, 192[E] dated 19th January, 2017 of the Ministry of Labour and Employment the undersigned hereby revise the rates of Variable Describes Allowance on the basis of the average Consumer Price Index for Industrial workers reaching 378.58 from 365.76 as on 3, 12,2002 [Base 2016-100] and Thereby resulting in an increase of 12.82 points. The tevised Variable Degribes Allowance as under shall be payable from 01.0-12023.

Rates of VDA for employees employed in leading and unleading in (i) Goods shads, Parcel Offices of Railways, (ii) Other Goods-Shads, Go-downs, Warehouses and other similar employments; (iii) Docks and Ports; and (iv) Passengers and Goods and Cargo Carried out at Airports (both international and domestic).

Therefore, the minutum rates of wages molecung the basic rates and Variable Desirbers Allowance payable wielf 01.04.2023 to the employees small be as under

AREA	RATES OF VIDIA, PER DAY (IN RS.)	; :
'A."	213	
181	[79]	
C:		

Therefore the minimum rates of wages abowing the basic rates and variable. Dearness Allowance payable wielf. 101.04.2029 shall be as content.

AREA	RAT	TES OF WA	KGES PLUS VID. A	t. PER DAY		
	Basic Weges		V.D.A		Total	
	(Rs.)		[Rs.]		(Rs.)	
A <sup>2</sup>	523	+	213		736	-
B;	7137	+	379		616	
C:	350	_	144		494	

The VDA has been rounded off to the next higher rupes as per the decision of the Minimum Wages Arlyisory Board.

The classification of workers under different cotegories will be same as in Part-I of the motification, whereas classification of cities will be same as in the Part II of the notification dated  $19^{\circ}$  January, 2017. The present classification of tities into areas A, B S. C is enclosed at Annexure I for ready reference.

Remos Lutin

Chief Labour Commissioner[0]

# No. 1/5(5)/2023-1.5-11 Government of India Ministry of Labour& Employment Office of the Chief Labour Commissumer(C) New Delhi

Dated: c3 /4/2023

## ORDER

In exercise of the powers conformed by Contrai Government vide Nutification No. 8.0, 190[8] dated 19% January, 2017 of the Ministry of Labour and Employment the undersigned hereby nevies the rates of Variable Dearmess Allowande on the basis of the average Consumer Price Index for Industrial workers reaching 378.58 from 365.76 as on 31.12.2022 (Base 2016-190) and Thereby resulting in an increase of 12.82 points. The revised Variable Dearmess Allowance as under shall be payable from 01.04.2023).

RATES OF V.D.A.FOR EMPLOYEES EMPLOYED IN \*Employment of Sweeping and Cleaning excluding activities prohibited under the Employment of Manual Scavengers and Construction of Dry Latrines (Prohibition) Act, 1993\*

<u></u>	·
AREA	RATES OF V.D.A. PER DAY (in Ra.)
<u> </u>	213
<u>r</u>	179
c	144

Therefore, the minimum rates of wages showing the hose: nates and Variable Bearness Allowance payable w.e.f 31.04.2023 shall be as under:

AREA	EA RATES OF WAGES PÜ Basic Wages (Re.)		V.D.A  Rs.		Total (Rs.)	
<u></u>	_ <del></del> 523	_	213	_	736	
	437		<u> :79</u>	-	616	
C	350		144	<u> </u>	494	

The VDA has been rounded off to the next higher rupes as per the decision of the Minimum Wages Advessry Buard.

The classification of workers under different rategories will be same as in Part I of the notification, whereas classification of rities will be same as in the Part-II of the notification dated 19 $^{\pm}$  January, 2017. The present classification of cities into areas A, B & C is enclosed at Annexure I for ready reference.

Cinef Labour Commissioner (C)

### File No. 1/5(d) 2025-15-H Government of India Micratry of Labourg, Employment Offers of the Objet Labour Commissioner(C) New Delhi

Dated #8 /4/2033

#### ORDER

In exercise of the powers conferred by Central Government vide Notification No. S.O. 197(F) dated 19<sup>th</sup> January, 2017 of the Ministry of Labour and Employment, the undersigned hereby revise the traces of Variable Bearness Allowance on the bears of the average Consumer Price Index for Industrial workers reaching 578.58 from 365.76 as on 31.12.2022 [Base 2006 100] and thereby resulting in at mercase of 10.53 points. The revised Variable Dentitiess Allowance as under shall be payable trouble 01.04.2023;-

i. RATES OF VDA, for employees employed at **WATCH & WARD (without arms)** shall be as under-

AREA	RATES OF V.D.A. PER DAY (in Rs.)
Α	260
	237
C	201

Therefore, the minimum rates of wages showing the basic rates and Variable Dearness Allowance payable w.e.f 01.04.2023 to cumployees employed in **WATCH AND WARD (without arms)** shall be as under-

ARKA	RATES OF WASES P	LUS 1	V.D.A PER DAY			 •
	Bosic Wages (Rs.)		V.D.A. <u>(%s.)</u>		[foral [Rs.]	
A	637	-	265	-	897	
В	579	ŀ	237	_	815	
<u> </u>	494	ı	201	=	095	

II. RATES OF VDA for employees employeed in **WATCH AND WARD (with arms)** shall be as under:

ARKA	RATES OF <u>VDA PKR DAY pa Rs (</u>
Λ	380
. <u>.</u>	260
<u> </u>	237

Therefore, the minimum rates of wages allowing the basic rates and Variable Duarness allowance payable w.e.f. 01.04.2023 to corpleyeds employed in **WATCH AND WARD (with atms)** shall be as unden-

AREA	RATES OF WAGES	PLUS	/DA PER DAY			**
	Basic Wuges (Rs.)		VDA. (Re <u>.) —</u>		Total (Rs.)	
A	693	+	280	-	973	
3	537	ľ	260		897	
<del></del>	570	Ì	237	-	815	

The VDA has occur rounded off to the next higher rupes as por the decision of the Ministrum. Wages Advisory Board.

The classification of workers under diluteratic categories will be same us in Part-1 of the notification, whereas classification of amos will be same us in the Part-II of the non-feation dated 19% damany, 2017. The present classification of cines into orens A. B & C is unclosed at Athextical for ready reference.

(Results 1 inc)

|Chief Labour Commissioner(C)

# File No. 1/5/(7/2023 LS-II Government of India Ministry of Labour&, Employment Office of the Chief Labour Commissioner(C) New Delhi

Dated: 🔞 /4/2023.

# ORDER

In exercise of the powers conferred by Central Government vide Notification No. S.O. 189(El dated 19th January, 2017 of the Ministry of Labour and Employment the undersigned hereby revise the rates of Variable Bearness Allowance on the basis of the average Consumer Price (ndex for Industria) workers reaching 378.58 from 365.76 as on 31.12.2022 (Base 2016–100) and thereby resulting in an increase of 12.82 points. The revised Variable Dearness Allowance as under shall be payable from 0: 04.2023;

Rates of VDA for employees employed in "STONE MINES" shall be as undec-

Item of work  1. Excavation & removal of over burden with 50 meters lead / 1.5 meters lift. *	Rates of Variable Dearness Allowanse as on - B1.04.2023
(ij Soft Soil	Rs.147
(ii) Soft. Sail with mick	<b>8</b> 8 217
(ii) Rock	Rs.287
2 Removal and stacking of rejected atomes with 50 metres lead/ 1.5 Metres lift. *	Rs.117
3. Stone breaking or Stone Crushing for the Stone size of:-	
1 0 inch in 1.5 inches Above 1.5 inches to 3.0 inches Above 3.0 inches to 5.0 inches	Rs.870 Rs.744 Rs.439

Above 5.0 inches

Jun Join

Therefore, the minimum piece rate wages showing the basic and Variable Beamess Allowance payable w.e.f. 01 04,2023 to the employees employed at Stone Mines shall be as under-

Category	Basic Wages	VDA	Total
<ol> <li>Excavation &amp; remove of over burden with 90 meters Lead/1.5 Meters 10. *</li> </ol>	al		
(i) Soft Soil	Rs.351 -	Rs. 147	- Rs. 498
(a) Sall Soil with rock	Re.531 -	Rs.217	- Rs. 748
(ni) Rock	Rs.703 (	Rs.287	- Ra.990
2 Removal and stanking of rejected stones with 50 met leady 1.5 meters lift.  3. Stone Breaking or 8 Crushing for stone sof category **	ers . * Rs 283 Rone úze		
		ges VDA	
(i) $-1.0$ truth to $-1.5$ m	uches Ra 2171	- Rs87	0 = Rs.3041
(ii) Above 1.5 inches In 3.0 inches	Rs. 1857	) Rs.7	44 – Rs.2601
(iii) Above 3.0 urches to 3.0 inches	Rs 1088	F Rs.43	ig = Rs.1527
(w) Above 5.0 inches	₩s.893	+ Ra.36	α = Re.1255

The workers employed on minimum guaranteed time rate of wages per day shall be entitled to time rate of minimum wages plus special allowance, it any, for unakille disalegory of above ground workers revised from time to time by the Central Government in respect of scheduled employment in stone mines.

Par 2.800 cube meters (100 aubic feet).

Per Buck load of 5,66% duta: meters (200 cubic feet).

Chief Labour Commission(C)